Compassionate Home Health Hospice 2024 Medical Plan Options

| Medical | | Plan 1 | Plan 2 | Plan 3 | | | |
|-------------------------------|----------|---------------------|--------------------------|--------------------------|--|--|--|
| Ca | rrier: | Allstate | Allstate | Allstate | | | |
| PP | PO/HMO: | PPO | PPO | PPO | | | |
| Ne | etwork: | Cigna Local Plus | Cigna Local Plus | Cigna Local Plus | | | |
| Pla | an Name: | H.S.A 6250 | \$5000 Deductible | \$2000 Deductible | | | |
| Plan Highlights: | | | | | | | |
| Office Visit Copay/Specialist | | Deductible | \$40/\$60 | \$35/\$50 | | | |
| Preventive Care | | \$0 | \$0 | \$0 | | | |
| Outpatient Surgery Copay | | Deductible | Deductible & Coinsurance | Deductible & Coinsurance | | | |
| Inpatient Hospital Copay | | Deductible | Deductible & Coinsurance | Deductible & Coinsurance | | | |
| Emer. Room Copay | | Deductible | Deductible & Coinsurance | Deductible & Coinsurance | | | |
| Urgent Care Copay | | Deductible | \$75 | \$75 | | | |
| Virtual Care | | Walmart Health/MeMD | Walmart Health/MeMD | Walmart Health/MeMD | | | |
| Virtual Care Copay | | \$38 | \$0 | \$0 | | | |
| Prescriptions | | Deductible | \$20/\$50/\$75/20% | \$20/\$50/\$75/20% | | | |
| Lab & X-Ray | | Deductible | Deductible & Coinsurance | Deductible & Coinsurance | | | |
| Deductible Individual | | \$6,250 | \$5,000 | \$2,000 | | | |
| Deductible Family | | \$12,500 | \$10,000 | \$4,000 | | | |
| Coinsurance | | 0% | 30% | 30% | | | |
| Out of Network Benefits? | | No | No | No | | | |
| Max Out-of-Pocket / Indiv. | | \$6,250 | \$7,900 | \$4,500 | | | |
| Max Out-of-Pocket / Family | | \$12,500 | \$15,800 | \$9,000 | | | |
| | | Cost per Paycheck | | | | | |
| Employee | | \$19.29 | \$75.22 | \$172.36 | | | |
| Employee + Spouse | | \$326.27 | \$460.51 | \$693.65 | | | |
| Employee + Child(ren) |) | \$216.64 | \$322.90 | \$507.48 | | | |
| Employee + Family | | \$501.69 | \$680.67 | \$991.53 | | | |

| Dental | | Mutual of Omaha |
|-----------------------|----------------|---------------------|
| Employee | | \$16.57 |
| Employee + Spouse | | \$33.13 |
| Employee + Child(ren) | | \$45.37 |
| Employee + Family | | \$62.56 |
| | | |
| | | Benefits |
| | Preventive | 100% |
| | Basic | 80% |
| | Major | 50% |
| | Annual Max | \$1,500 |
| | Waiting Period | None |
| | Ortho Max | \$1000 (Child Only) |
| | Deductible | \$50/\$150 |

| Vision | Mutual of Omaha | | |
|-----------------------|-----------------|----------------------------|--|
| Employee | | \$2.68 | |
| Employee + Spouse | | \$6.16 | |
| Employee + Child(ren) | | \$6.82 | |
| Employee + Family | | \$10.41 | |
| | | | |
| | | Benefits | |
| | Exam Copay | \$10 | |
| | Material Copay | \$25 | |
| | Frequency | 12 month/12 month/24 month | |
| | Lense Allowance | \$160 | |
| | Frame Allowance | \$160 | |

Enroll at:

www.compassionate.ease.com

Brad Davis

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